



HISTORICAL
RESEARCH
ASSOCIATES, INC.

Archaeologist 2 (Spokane, WA)

Are you ready to grow your career?

HRA is seeking an Archaeologist 2 in our Spokane, Washington, office to join our collaborative team of experts. This is a hybrid position that requires a minimum of two days in the office.

What you'll be doing:

As an Archaeologist 2, you will be a field director who leads fieldwork and acts as lead author on technical reports. You will perform research, fieldwork, laboratory, and writing as part of a high-performing, collaborative project team. Preference will be given to candidates with experience working for consulting firms as a field director and/or lead author.

Why you'll love working at HRA:

At HRA, we put our people and culture first! Your career at HRA will be supported by individualized planning, ongoing professional development, conference opportunities, and mentorship programs. Plus, our competitive compensation and benefits package includes:

- Salary ranging from \$77,000–87,500, commensurate with experience and qualifications.
- Three comprehensive medical plans to choose from, one with zero cost for employee-only coverage and highly reduced costs for dependent-care coverage.
- Voluntary benefits such as vision, dental, and voluntary life at reduced rates.
- 401(k) and Roth retirement plans with generous match.
- A comprehensive Employee Assistance Program (EAP) to support mental health, work-life balance, and overall wellness.

Who you are:

You are a CRM professional looking to grow your career in a supportive and collaborative environment while actively participating in driving projects to success. You have a knack for developing positive relationships with all levels of the organization and clients.

What you need:

You have:

- A Master's degree or PhD in Anthropology or a closely related field with an Archaeology emphasis.
- Prepared a Master's thesis or doctoral dissertation.
- Completed an accredited field school (or have equivalent experience).
- At least 3 years cumulative experience directing fieldwork, with at least 1 year directing fieldwork in Washington.
 - Must include leading both survey and testing/evaluation fieldwork.
 - Preferred experience: 3 years directing fieldwork in Washington but may substitute up to 2 years with experience leading fieldwork in Oregon or Idaho.
- Demonstrated experience acting as lead author on both survey and testing/evaluation reports for work in Washington.
 - Preferred experience: demonstrated reporting experience with multiple regulatory nexuses.
- Qualifications meeting SOI standards in archaeology.

You also have:

- Field proficiency in the use of technology including GPS, online databases, cameras, and computer software.
- Technical writing experience and experience using ethnographies, soils/environmental data, cultural resources reports, SHPO databases, GLO plats, land patents, tax assessments, and other sources.
- The ability to work in physically challenging environments, in all weather conditions, while carrying field equipment and walking several miles per day across varied terrain.
- The ability to develop and maintain positive relationships by listening and communicating effectively, providing and accepting feedback, and resolving conflict via communication and collaboration.
- The ability to take direction from project managers and other supervisors and collaborate with team members.

Travel:

Up to 50 percent of your time will be spent in the field, and much of that travel will be outside the local area. Travel throughout the Pacific Northwest and the West is likely.

Ready to join us?

If you are excited about this opportunity and are ready to grow your career with HRA, we want to hear from you. Please submit a letter of interest, résumé with three references, and an optional short writing sample (CRM report preferred; an educational thesis will not be accepted) to Human Resources at HR@hrassoc.com. **We are conducting interviews as applications are received, so don't wait! A full job description is available upon request.**

HRA is an Equal Opportunity Employer. We are committed to providing an environment of respect and inclusion where equal employment opportunities are available to all applicants and employees. Applicants and employees will not be discriminated against on the basis of race, color, religion, sex, sexual orientation, gender identity and expression, disability, national origin, protected veteran status, or any other status protected under federal, state, or local law. Please visit us at [Employment - Historical Research Associates, Inc. \(hrassoc.com\)](http://Employment - Historical Research Associates, Inc. (hrassoc.com)) to learn more.