



Archaeologist 2 (Seattle, WA)

Are you ready to grow your career?

Historical Research Associates, Inc. (HRA), is seeking an Archaeologist 2 to join our collaborative team in Seattle, Washington. This hybrid role includes a minimum of two in-office days, with regular fieldwork throughout the Pacific Northwest and western U.S.

What you'll do:

As an Archaeologist 2, you will be a field director who leads fieldwork and acts as lead author on technical reports. You will perform research, fieldwork, laboratory tasks, and writing as part of a high-performing project team.

Why you'll love working at HRA:

At HRA, we put our people and culture first!

HRA sets the gold standard for field support and safety.

- Safety-first culture backed by a dedicated Safety Manager
- Dedicated Logistics Manager to support seamless field mobilization
- Per diem paid in advance of fieldwork, no waiting for reimbursement
- Thoughtful planning and support so you can focus on leading great work in and out of the field

HRA invests in your growth.

- Clear pathways for advancement and leadership opportunities
- Mentorship and professional development support
- Opportunities to expand your experience across projects and regions

HRA takes care of our people.

- Annual compensation: \$74,457–114,986, commensurate with experience and qualifications. Candidates who meet the minimum required experience can expect annual compensation within the mid-range of the band. Those who exceed the required experience and/or possess preferred qualifications will be considered for compensation above the mid-range. Please note that the top end of the compensation range is typically reserved for longevity-based progression.

- Four comprehensive medical plans to choose from, one with zero cost for employee-only coverage and highly reduced costs for dependent-care coverage
- Voluntary benefits such as vision, dental, and life insurance at reduced rates
- 401(k) and Roth retirement plans with generous match
- A comprehensive Employee Assistance Program (EAP) to support mental health, work-life balance, and overall wellness
- Paid time off

Who you are:

You are a CRM professional looking to grow your career in a supportive and collaborative environment while actively participating in driving projects to success. You have a knack for developing positive relationships with all levels of the organization.

What you bring:

- A minimum of a Master's degree in Anthropology or a closely related field with an Archaeology emphasis
- Completion of a Master's thesis or doctoral dissertation
- Completion of an accredited field school (or equivalent experience)
- At least 3 years cumulative experience directing fieldwork in the western U.S., including leading both survey and testing/evaluation fieldwork
 - *Preferred experience:* additional years of experience directing fieldwork; directing fieldwork in the Pacific Northwest
- Experience as lead author on both survey and testing/evaluation reports for work in the western U.S.
 - *Preferred experience:* reporting experience in the Pacific Northwest; reporting experience with multiple regulatory nexuses
- Meeting SOI qualification standards in archaeology

You also have:

- Field proficiency in the use of technology including GPS, online databases, cameras, and computer software
- Technical writing experience and experience using ethnographies, soils/environmental data, cultural resources reports, SHPO databases, GLO plats, land patents, tax assessments, and other sources

- The ability to work in physically challenging environments, in all weather conditions, while carrying field equipment and walking several miles per day across varied terrain
- The ability to develop and maintain positive relationships by listening and communicating effectively, providing and accepting feedback, and resolving conflict via communication and collaboration
- The ability to take direction from project managers and other supervisors and collaborate with team members

Travel:

Up to 50 percent of your time will be spent in the field, and much of that will involve travel outside the local area throughout the Pacific Northwest.

Ready to join us?

If you are excited about this opportunity and are ready to grow your career with HRA, we want to hear from you. **Please submit a letter of interest, résumé with three references, and an optional short writing sample (CRM report preferred; an educational thesis will not be accepted)** to Human Resources at **HR@hrassoc.com**.

We are conducting interviews as applications are received, so don't wait! A full job description is available upon request.

HRA is an Equal Opportunity Employer. We are committed to providing an environment of respect and inclusion where equal employment opportunities are available to all applicants and employees. Applicants and employees will not be discriminated against on the basis of race, color, religion, sex, sexual orientation, gender identity and expression, disability, national origin, protected veteran status, or any other status protected under federal, state, or local law. Please visit us at our **Careers Page** (<https://www.hrassoc.com/careers>) to learn more.